

Crawford, Elyse G

From: Zazzali, Robert
Sent: Thursday, November 15, 2018 9:52 AM
To: Gilmore, Lewis
Cc: Cardona, Jose D.
Subject: take away from this morning's meeting

Danny, as we briefly discussed, the main take away from this morning's meeting was a fairly widespread expressed sense of feeling "disrespected" as individuals and as cross country and track & field team members. That feeling came from multiple persons cutting across gender and racial lines. While the use of the track, poor locker room and training facilities, practice uniforms, etc., were mentioned, to me these are easy fixes and not the most disturbing part of the meeting. A number of team members also indicated that they witnessed a coach (Jay) yell at another coach (Ringo) in front of athletes. No mention was made of what was said, but if this IS true, then that is disturbing as well.

I understand the team coach has certain responsibilities when it comes to scheduling, etc., however, we cannot permit the lack of responsiveness of a given coach negatively impact the student athletes he/she coaches. If a coach is habitually remiss in this regard, we need to address this with the coach.

Joe will be writing up the notes he took this morning. Once they are prepared, we should meet to discuss them and figure out where we go from here. We HAVE to address these issues in a substantive, tangible way. Regarding responding to inaccurate media reports (aka, the Whit, etc.), I would discuss this with Joe to get his sense of how to proceed with this....or not.

Zazz